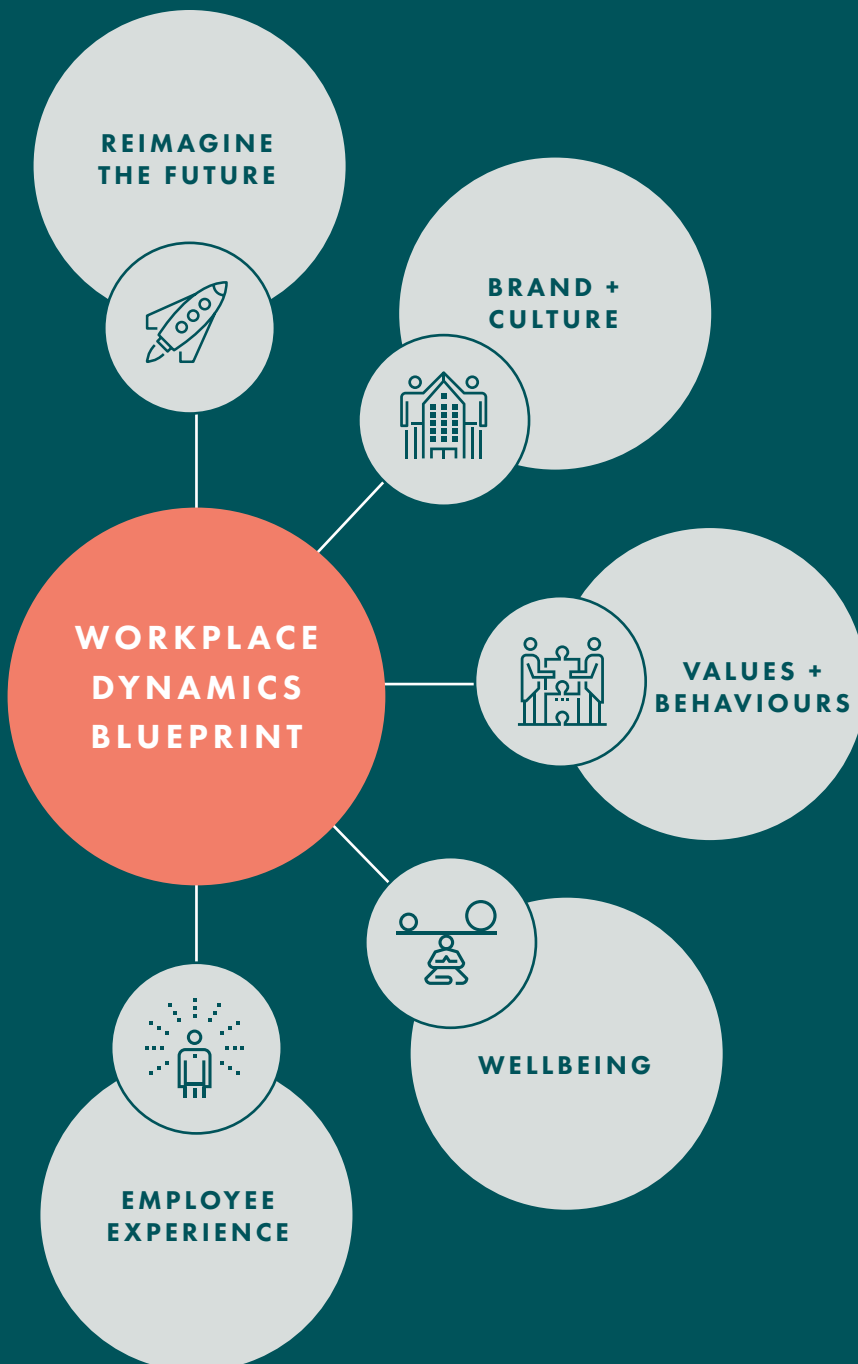


# Workplace Dynamics Blueprint

Reimagining your workplace to inspire human potential.

The Blueprint guides you through the 5 pillars that underpin the workplace dynamics that exist in every organisation to optimise your environment for employee experience and performance, delivering value to your bottom line.



## The Challenge

### EFFICIENCY OF PEOPLE + PLACE



## The Prize

### OPTIMAL EMPLOYEE PERFORMANCE





# Is Your Workplace Future Ready?

Score yourself 1 point for every question you can confidently answer.

- Our business strategy also plans out our workplace and accommodation strategy for the future?
- We have data on how we currently use our space?
- Our organization has a clearly communicated brand story + personality, not just a logo?
- When people visit our space they can "feel" what it is like to do business with us?
- Our business can clearly articulate the behaviors that demonstrate our values are being lived?
- Our physical workplace enables our values to be lived easily?
- Our organization has a wellness strategy that outlines the physical spaces required in the work environment?
- The mental health of our employees is supported by the available facilities in our workplace?
- Our business understands the personality profiles of our people and the workspaces that enable them to perform?
- We know how information flows in our organization, who speaks to who?

**TOTAL:** \_\_\_\_\_

## HOW DID YOU GO? RATE YOURSELF

### 8 to 10 points

Congratulations! You are on your way to optimising your employee performance. Lets round this out and close the loop to future proof your workplace that strengthens employee connection.

### 4 to 7 points

Creating a workplace that sets you up for the future is a big job with lots of considerations. You've got the foundations in place but if you aspire to attract and retain the top talent there a few more building blocks to put in place.

### 0 to 3 points

We've got work to do! But don't despair, we ambitiously take our clients to new heights. Our results-orientated action plan will position you as an aspirational employer in no time.

## Need help?

Contact Melissa Marsden – Founder & Director on **07 3054 4654** or **0448 481 123**  
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